



FSUE «State ATM Corporation» Safety Policy Statement

Pursuant to Article 24.1 of the Air Code of the Russian Federation, in accordance with the *Rules for the Development and Implementation of Flight Safety Management Systems, and Collection, Analysis, Storage, and Exchange of Data on Civil Aviation Safety Hazards and Risk Factors in Compliance with the Standards of the International Civil Aviation Organization and the Repealing of Several Regulations of the Russian Federation Government* enacted by the Russian Federation Government Decree No. 642 dated 12 April 2022, and in order to foster trust and respect as part of management/staff relations, **State ATM Corporation hereby makes this Statement with regard to its Policy on Flight Safety and the Promotion of a Positive Safety Culture.**

Flight safety is the highest priority in the activities of all the Corporation's business units, with respective responsibility vested in its entire staff from the Director General to each individual employee.

The Corporation commits to:

enhance the efficiency of safety management;

promote the maintenance of a positive safety culture and understanding of the safety policy on all organizational levels of the Corporation;

strictly **abide** by regulatory requirements, bylaws and procedures;

provide the resources required to ensure safety;

guarantee that ensuring flight safety is the primary responsibility of all managerial staff;

encourage the provision of information on deviations and deficiencies related to flight safety and the safety management system functioning, refrain from disciplinary action against employees reporting deviations or deficiencies, except where the circumstances of such occurrences are indicative of wrongdoing, gross negligence, or willful misconduct by such employees.

Director General

D.V. Bobylev